



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal people to find a partner.
2. Each person will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal staff to find a partner.
2. Each staff member will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal people to find a partner.
2. Each person will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal staff to find a partner.
2. Each staff member will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 1 - Entire Staff Shares | For Small Staff Groups

1. Choose **1** card from the deck.
2. Ask staff to respond to the instructions using the sentence starters and tips located at the bottom of the card.
3. You will answer first and then pass the card to the next person until everyone has responded.

Option 2 - Partner Reflections | For Large Staff Groups

1. Choose **1-3** cards from the deck.
2. Ask everyone to find a partner with a staff member that they do not talk to regularly.
3. Read the instructions on the card and ask each set of partners to follow the instructions.
4. If you have time, ask your staff to find new partners and repeat steps 1-3.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal people to find a partner.
2. Each person will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal staff to find a partner.
2. Each staff member will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal people to find a partner.
2. Each person will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.



Relationship Building Cue Cards™

Staff Meetings Instructions

Option 3 - Everyone Has A Deck | All Group Sizes

1. Play some music or ring a chime to signal staff to find a partner.
2. Each staff member will randomly choose a card from their deck and ask their partner to respond.
3. When the music starts again, signal staff to find a new partner.

Option 4 - Mindful Reflection | All Group Sizes

1. Read all 52 cards in advance and choose a card that you would like your staff to reflect on in more depth.
2. Place staff in small groups or with a partner and ask them to respond to the prompt on the card.
3. If there is time, ask staff to share with everyone some of the reflections that arose from their discussions.